



अखिल भारतीय आयुर्विज्ञान संस्थान (एम्स) कल्याणी

**All India Institute of Medical Sciences (AIIMS) Kalyani**

(स्वास्थ्य एवं परिवार कल्याण मंत्रालय, भारत सरकार के तत्वावधान में एक सांविधिकनिकाय)

**(A Statutory Body under the Aegis of Ministry of Health and Family Welfare, GOI)**

राष्ट्रीय राजमार्ग – 34, बसन्तपुर, सागूना, कल्याणी, ज़िला – नदिया, पश्चिम बंगाल – 741245

**NH-34 Connector, Basantapur, Saguna, Kalyani, District Nadia, West Bengal 741245**

**No. ADMIN/RECT/FAC/1/2024-ADMIN/3083**

**Date: 27 .02.2025**

**RECRUITMENT OF FACULTY POSTS (GROUP-A) IN VARIOUS DEPARTMENTS  
AT AIIMS, KALYANI ON DIRECT RECRUITMENT/DEPUTATION/CONTRACT BASIS AND  
RETIRED FACULTY ON CONTRACT BASIS under SRESTA.**

All India Institute of Medical Sciences (AIIMS), Kalyani, an Institute of National Importance and apex healthcare Institute under the Pradhan Mantri Swasthya Suraksha Yojana (PMSSY) has been established by the Ministry of Health and Family Welfare, Govt. of India, with the aim of correcting regional imbalance in quality tertiary level healthcare in the country, and attaining self-sufficiency in graduate, postgraduate and higher medical education and training.

Online applications from Indian citizens/persons registered as Overseas Citizen of India (OCI) cardholder under Section 7A of the Citizenship Act, 1955 as permissible under the applicable Act/Rules are invited for the following faculty posts on **DIRECT RECRUITMENT/DEPUTATION/CONTRACT BASIS AND RETIRED FACULTY ON CONTRACT BASIS under SRESTA** in various departments of All India Institute of Medical Sciences, Kalyani (West-Bengal).

Sl.	Designation	To be filled by
1	Professor	Direct Recruitment, failing which Deputation basis
2	Additional Professor	Direct Recruitment, failing which Deputation, failing which either Contractual basis as Additional Professor (Consultant) or Additional Professor (Consultant) under SRESTA, failing which Assistant Professor (Downgraded) on contractual basis
3	Associate Professor	Direct Recruitment, failing which either Contractual basis as Associate Professor (Consultant) or Associate Professor (Consultant) under SRESTA, failing which Assistant Professor (Downgraded) on contractual basis
4	Assistant Professor	Direct Recruitment

**NO RESERVATION OF POSTS IF FILLED UP BY THE MODE OF DEPUTATION WHILE TAKING INTO CONSIDERATION THE DOPT GUIDELINES.**

	Department	Professor						Additional Professor						Associate Professor						Assistant Professor					
		UR	OBC	SC	ST	EWS	Total	UR	OBC	SC	ST	EWS	Total	UR	OBC	SC	ST	EWS	Total	UR	OBC	SC	ST	EWS	Total
1	Anaesthesia	N					1						1						3						1
		O/B	1					1							2		1				1				
2	Cardiology	N					1						0						0						0

	Department	Professor						Additional Professor						Associate Professor						Assistant Professor					
		UR	OBC	SC	ST	EWS	Total	UR	OBC	SC	ST	EWS	Total	UR	OBC	SC	ST	EWS	Total	UR	OBC	SC	ST	EWS	Total
		O/B	1																						
3	Cardiothoracic & Vascular Surgery	N					0					0							0						1
		O/B																							1
4	Dermatology	N					0					1							1						1
		O/B						1						1										1	
5	Endocrinology	N					0					0							0						1
		O/B																						1	
6	ENT	N					0					0							0	1	1				3
		O/B																				1			
7	Gastroenterology	N					1					0							1						1
		O/B			1											1						1			
8	General Medicine	N					1					0							0						6
		O/B				1														1	3				2
9	General Surgery	N					1					1							2						1
		O/B			1			1						1		1						1			
10	Medical Oncology/Haematology	N					1					1							0	1					3
		O/B		1				1														1	1		
11	Microbiology	N					0					0							0						0
		O/B																							
12	Neonatology	N					1					1							1						0
		O/B	1					1						1											
13	Nephrology	N					1					0							1						1
		O/B			1										1							1			
14	Neurology	N					1					0							1						2
		O/B		1											1							1	1		
15	Neurosurgery	N					0					0							0						2
		O/B																				1	1		
16	Nuclear Medicine	N					0					0							0						1
		O/B																						1	
17	Obstetrics and Gynaecology	N					0					1							0	1					2
		O/B									1											1			
18	Ophthalmology	N					0					0							0						1
		O/B																					1		
19	Orthopaedics	N					1					1							0						1
		O/B	1							1															
20	Paediatric Surgery	N					1					1							0						0
		O/B		1						1															
21	Paediatrics	N					1					0							0						0
		O/B			1																				
22	Pathology	N					0					2							0						0
		O/B						1			1														
23	Physical Medicine & Rehabilitation	N					1					0							0						2
		O/B				1															2				
24	Physiology	N					1					1							0						0

	Department	Professor						Additional Professor						Associate Professor						Assistant Professor						
		UR	OBC	SC	ST	EWS	Total	UR	OBC	SC	ST	EWS	Total	UR	OBC	SC	ST	EWS	Total	UR	OBC	SC	ST	EWS	Total	
		O/B			1			1																		
25	Psychiatry	N					1					0													0	
		O/B	1																						0	
26	Pulmonary Medicine	N					1					0													1	
		O/B	1																			1				
27	Radiology	N					1					0	1												2	
		O/B				1													1		1					
28	Radio Therapy	N					1					0									1				1	
		O/B		1																						
29	Surgical Gastroenterology	N					0					0													2	
		O/B																			1	1				
30	Surgical Oncology	N					1					0													2	
		O/B	1										1									1	1			
31	Transfusion Medicine & Blood Bank	N					1					1													0	
		O/B	1							1																
32	Trauma & Emergency Medicine	N					0					0							1	1					3	
		O/B																1		2						
33	Urology	N					0					0												1	2	
		O/B																				1				
<b>Total</b>			4	7	5	3	1	20	6	3	1	2	0	12	1	7	3	2	0	13	5	18	10	6	4	43

**Abbreviation used:** Unreserved (UR), Other Backward Classes (OBC), Schedule Caste (SC), Schedule Tribe (ST), Economically Weaker Sections (EWS), SRESTA: Scheme for Re-deployment of Superannuated Teachers of the AFMS; New vacancy (N); Backlog (B) and Old vacancy (O);

For details of advertisement including educational qualifications, age and eligibility criteria etc., kindly visit the Institute's website. The On-line of application will be made available on AIIMS, Kalyani official website i.e. <https://www.aiimskalyani.edu.in> .

Last date of Online application	<b>30 days</b> from the date of publication of the advertisement in the Employment News/ Rojgar Samachar.
Last date of receipt of the hard copies of online Applications, duly signed, along with self-attested copies of relevant documents as per terms and conditions of the advertisement	<b>15 days</b> from the last date of receipt of online application.

Sd/-  
Executive Director  
AIIMS Kalyani

**Important Note: -**

1. The above vacancies are provisional and subject to variation. The Executive Director, AIIMS, Kalyani reserves the right to vary the vacancies including reserved vacancies as per the Govt. of India Rules/Circulars and requirements or otherwise.
2. **The cut-off date to determine the maximum age limit, essential qualifications, experiences & others will be 30 days from the date of publication of the advertisement in Employment News/Rojgar Samachar.**
3. 4% of the total vacancies are horizontally reserved for PwBD candidates as per the Ministry of Social Justice and Empowerment's Notification No. 16-15/2010-DD.III dated 29th July, 2013 as amended from time to time as applicable. Only such persons would be eligible for reservation under PwBD quota in service/posts who suffer from not less than 40% of physical disability. Person who wants to avail the benefit of reservation would have to submit a Disability Certificate as issued by a Competent Authority in prescribed format. However, the candidature of PwBD applicant is subject to evaluation by a Medical Board duly constituted by the Executive Director, AIIMS, Kalyani. This Medical Board will evaluate suitability of candidate for the post he/she is being considered for. All the instructions of Govt. of India as amended and as applicable in this matter will be followed if the same is not consistent in this connection.
4. **The Posts of Professor and Additional Professor are to be filled up by direct recruitment failing which deputation basis.** The application for deputation only should be routed through their employer and the same shall be sent along with attested copies of ACRs/APARs for last five years and Vigilance Clearance Certificate through Speed Post.
5. Reservation for Economically Weaker Sections (EWSs) shall be applicable as per Govt. of India, Office Memorandum No. 36039/1/2019-Estt (Res) DoPT dated 19th January, 2019 and 31st January, 2019. EWS candidate must ensure that they have a valid EWS certificate on the last date of submission of application. EWSs Candidates need to attach certificate issued by the competent authority in the prescribed form as per Annexure. In case suitable Economically Weaker Sections (EWSs) candidates are not found, these posts will not be carried forward/or considered as backlog vacancy, hence Unreserved (UR) candidates are also be allowed provisionally to apply against EWSs posts advertised through above referred advertisement who may be considered incase suitable EWSs candidate are not found to fill up these posts reserved for EWSs.
6. **All candidates are permitted to apply against posts earmarked for EWS subject to the following conditions:**
  - a) That their candidature will be considered only if EWS applicants are not available.
  - b) That their candidature will be as UR candidates only, which means, there shall be no relaxations which are otherwise permitted under their specific categories.
  - c) Under no circumstance, the fees will be refunded.
7. Reservation will be as per Government of India Policy. **No reservation of posts if filled up by the mode of deputation (for Professor & Additional Professor only) while taking into consideration the DoPT guidelines.** However, DoPT guidelines on reservation will be final. The reservation of posts will be applicable for the posts which are filled on Direct Recruitment basis.
8. Relaxation of One-year Teaching/Research experience for SC/ST candidates in Faculty selection may be given as per Rules/Guidelines issued by DoP&T.
9. The period of experience wherever prescribed shall be counted after obtaining the prescribed qualification.
10. Desired teaching/research experience should have been acquired from NMC/MCI/DCI/Indian Nursing Council/State Nursing council/recognized teaching institute wherever applicable. In all other cases

decision of Screening Committee on admissibility of experience being valid for present recruitment will be final.

**11. Re-appropriation/downgrading of Senior Level Posts:** In case of non-availability of suitable candidates for the post of Additional Professor and Associate Professor, such posts may be filled as Assistant Professor (Downgraded) on contractual basis in the respective category and department. Hence, eligible candidates for the post of Assistant Professor may also apply against the post of Additional Professor and Associate Professor in the respective category and department as Assistant Professor (Downgraded) on contract basis.

Candidates applying for the post of Associate Professor/Additional Professor in direct recruitment basis may apply for the post of Assistant Professor (Downgraded) on contractual basis against the post of Associate Professor/Additional Professor, by giving their willingness during filling up of online application. However, decision of the Competent Authority in this regard will be final and binding to all.

**12.** The preferred mode of recruitment is 'Direct Recruitment' failing which by 'Deputation' and on 'Contract Basis' (including Retired Faculty) based on the choice/option exercised by the candidate. Recruitment process for all these modes will be the same and conducted concurrently.

**13.** Retired Faculty from Armed Forces Medical Service (AFMS) at the level of Additional Professor and Associate Professor up to age of 70 years are encouraged to apply on contract basis under Scheme for Re-deployment of Superannuated Teachers of the AFMS (SRESTA).

## **GENERAL CONDITIONS**

### **1. The Essential Qualifications and Experiences for the Posts are as under: -**

<b>Sl.</b>	<b>Name of the post</b>	<b>Essential Qualification &amp; Experience</b>
1	Assistant Professor of Anaesthesia	(i) A medical qualification included in Schedule I & II or part II of the third Schedule of the Indian Medical Council Act of 1956 (candidates possessing the qualifications included in Part-II of the third Scheduled should also fulfill the conditions specified in Section 13(3) of the Act). (ii) A postgraduate qualification i.e. M.D in Anaesthesia or a recognized qualification equivalent thereto. (iii) Three years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the qualifying degree of MD in Anaesthesia or a qualification recognized equivalent thereto.
2	Assistant Professor of Cardiology	(i) Same as for Assistant Professor of Anaesthesia at Sl. No. 01(i) above. (ii) D.M. in Cardiology (2 years or 3 years or 5 years or 6 years recognized course after MBBS) or recognized qualification equivalent thereto. (i) One-year teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the Degree of D.M. in Cardiology (2 years or 5 years recognized course after MBBS) or a qualification recognized equivalent thereto. However, no experience is necessary for the candidates possessing three years or six years recognized Degree of D.M. in Cardiology.
3	Assistant Professor of Cardiothoracic and Vascular Surgery	(i) Same as for Assistant Professor of Anesthesiology at Sl. No. 01 above. (ii) M.Ch. in CTVS (2 years or 3 years or 5 years or 6 years recognized course after MBBS) or recognized qualification equivalent thereto.



Sl.	Name of the post	Essential Qualification & Experience
		(i) One year teaching and/or research experience from a recognized Institution in the subject of specialty after obtaining the Degree of M.Ch. in CTVS (2 years or 5 years recognized course after MBBS) or a qualification recognized equivalent thereto. However, no experience is necessary for the candidates possessing three years or six years recognized Degree of M.Ch. in CTVS.
4	Assistant Professor of Dermatology	(i) Same as for Assistant Professor of Anaesthesia at Sl.No. 01(i) above. (ii) M.D. in Dermatology & Venereology or a recognized qualification equivalent thereto. (iii) Three years teaching and/or research experience from a recognized Institution after obtaining the qualifying degree of MD in Dermatology & Venereology or a qualification recognized equivalent thereto.
5	Assistant Professor of Endocrinology	(i) Same as for Assistant Professor of Anaesthesia at Sl. No. 01(i) above. (ii) D.M. in Endocrinology & Metabolism (2 years or 3 years or 5 years or 06 years recognized course) or a qualification recognized equivalent thereto. (iii) One-year teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the Degree of D.M. in Endocrinology & Metabolism (2 years or 5 years recognized course) or a qualification recognized equivalent thereto. However, no experience is necessary for the candidates possessing 03 years or 06 years recognized Degree of D.M. in Endocrinology & Metabolism.
6	Assistant Professor E.N.T.	(i) Same as for Assistant Professor of Anaesthesia at Sl. No. 01(i) above. (ii) A postgraduate qualification e.g. MS in E.N.T. or a recognized qualification equivalent thereto. Three years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree of M.S. in E.N.T. or a qualification recognized equivalent thereto.
7	Assistant Professor of Gastroenterology	(i) Same as for Assistant Professor of Anaesthesia at Sl. No. 01(i) above. (ii) D.M. in Gastroenterology (2 years or 3 years or 5 years or 6 years recognized course after MBBS) or recognized qualification equivalent thereto. (iii) One-year teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the Degree of D.M. in Gastroenterology (2 years or 5 years recognized course after MBBS) or a qualification recognized equivalent thereto. However, no experience is necessary for the candidates possessing three years or six years recognized Degree of D.M. in Gastroenterology.
8	Assistant Professor of General Medicine	(i) Same as for Assistant Professor of Anaesthesia at Sl. No. 1(i) above. (ii) A postgraduate qualification, i.e. M.D. in Medicine or a recognized qualification equivalent thereto. (iii) Three years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after

Sl.	Name of the post	Essential Qualification & Experience
		obtaining the qualifying degree of M.D. in Medicine or a qualification recognized equivalent thereto
9	Assistant Professor of General Surgery	<ul style="list-style-type: none"> <li>(i) Same as for Assistant Professor of Anaesthesia at Sl. No.1(i) above.</li> <li>(ii) A postgraduate qualification, i.e. M.S. in Surgery or a recognized qualification equivalent thereto.</li> <li>(iii) Three years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the qualifying degree of M.S. in Surgery or a qualification recognized equivalent thereto.</li> </ul>
10	Assistant Professor of Medical Oncology/ Haematology	<ul style="list-style-type: none"> <li>(i) Same as for Assistant Professor of Anaesthesia at Sl. No.1(i) above.</li> <li>(ii) D.M. in Medical Oncology (2 years or 3 years or 5 years or 6 years recognized course after MBBS) or recognized qualification equivalent thereto.</li> <li>(iii) One-year teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the Degree of D.M. in Medical Oncology (2 years or 5 years recognized course after MBBS) or a qualification recognized equivalent thereto. However, no experience is necessary for the candidates possessing three years or six years recognized Degree of D.M. in Medical Oncology.</li> </ul>
11	Assistant Professor of Microbiology	<ul style="list-style-type: none"> <li>(i) Same as for Assistant Professor of Anaesthesia at Sl. No. 01(i) above.</li> <li>(ii) A postgraduate qualification i.e. M.D. in Microbiology or a recognized qualification equivalent thereto.</li> <li>(iii) Three years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the qualifying degree of M.D. in Microbiology or a qualification recognized equivalent thereto.</li> </ul>
12	Assistant Professor of Neonatology	<ul style="list-style-type: none"> <li>(i) Same as for Assistant Professor of Anaesthesia at Sl. No. 01(i) above.</li> <li>(ii) D.M. in Neonatology (2 years or 3 years or 5 years or 6 years recognized course after MBBS) or recognized qualification equivalent thereto.</li> <li>(i) One-year teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the Degree of D.M. in Neonatology (2 years or 5 years recognized course after MBBS) or a qualification recognized equivalent thereto. However, no experience is necessary for the candidates possessing three years or six years recognized Degree of D.M. in Neonatology.</li> </ul>
13	Assistant Professor of Nephrology	<ul style="list-style-type: none"> <li>(i) Same as for Assistant Professor of Anaesthesia at Sl. No. 01(i) above.</li> <li>(ii) D.M. in Nephrology (2 years or 3 years or 5 years or 6 years recognized course after MBBS) or recognized qualification equivalent thereto.</li> <li>(iii) One year teaching and/or research experience from a recognized Institution in the specialty after obtaining the Degree of D.M. in Nephrology (2 years or 5 years recognized course after MBBS) or a qualification recognized equivalent thereto. However, no experience is necessary for the candidates possessing three years or six years recognized Degree of D.M.</li> </ul>

Sl.	Name of the post	Essential Qualification & Experience
		in Nephrology.
14	Assistant Professor of Neurology	<ul style="list-style-type: none"> <li>(i) Same as for Assistant Professor of Anaesthesia at Sl. No. 01(i) above.</li> <li>(ii) D.M. in Neurology (2 years or 3 years or 5 years or 6 years recognized course after MBBS) or recognized qualification equivalent thereto.</li> <li>(i) One-year teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the Degree of D.M. in Neurology (2 years or 5 years recognized course after MBBS) or a qualification recognized equivalent thereto. However, no experience is necessary for the candidates possessing three years or six years recognized Degree of D.M. in Neurology.</li> </ul>
15	Assistant Professor of Neurosurgery	<ul style="list-style-type: none"> <li>(i) Same as for Assistant Professor of Anaesthesia at Sl. No. 01(i) above.</li> <li>(ii) M.Ch. in Neuro-Surgery (2 years or 3 years or 5 years or 6 years recognized course) or a qualification recognized equivalent thereto.</li> <li>(iii) One year teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the Degree of M.Ch. in Neuro-Surgery (2 years or 5 years recognized course) or a qualification recognized equivalent thereto. However, no experience is necessary for the candidates possessing 03 years or 06 years recognized Degree of M.Ch. in Neuro-Surgery.</li> </ul>
16	Assistant Professor of Nuclear Medicine	<ul style="list-style-type: none"> <li>(i) Same as for Assistant Professor of Anaesthesia at Sl. No. 01(i) above.</li> <li>(ii) A postgraduate qualification i.e. M.D. in Nuclear Medicine or a qualification recognized equivalent thereto.</li> <li>(iii) Three years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree of MD in Nuclear Medicine or a qualification recognized equivalent thereto.</li> </ul>
17	Assistant Professor of Obstetrics & Gynecology	<ul style="list-style-type: none"> <li>(i) Same as for Assistant Professor of Anaesthesia at Sl. No. 01(i) above.</li> <li>(ii) A postgraduate qualification i.e. M.D/MS in Obstetrics &amp; Gynecology or a recognized qualification equivalent thereto.</li> <li>(iii) Three years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the qualifying degree of MD/MS in Obstetrics &amp; Gynecology or a qualification recognized equivalent thereto.</li> </ul>
18	Assistant Professor of Ophthalmology	<ul style="list-style-type: none"> <li>(i) Same as for Assistant Professor of Anaesthesia at Sl. No. 01 (i) above.</li> <li>(ii) A postgraduate qualification, i.e. M.D./M.S. in Ophthalmology or a recognized qualification equivalent thereto.</li> <li>(iii) Three years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the qualifying degree of M.D./M.S. in Ophthalmology or a qualification recognized equivalent thereto.</li> </ul>
19	Assistant Professor of Orthopedics	<ul style="list-style-type: none"> <li>(i) Same as for Assistant Professor of Anaesthesia at Sl. No. 01 (i) above.</li> </ul>



Sl.	Name of the post	Essential Qualification & Experience
		<p>(ii) A postgraduate qualification, i.e. M.S. in Orthopedics or a recognized qualification equivalent thereto.</p> <p>(iii) Three years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the qualifying degree of M.S. in Orthopedics or a qualification recognized equivalent thereto.</p>
20	Assistant Professor of Pediatric Surgery	<p>(i) Same as for Assistant Professor of Anaesthesia at Sl. No. 01 (i) above.</p> <p>(ii) M.Ch. in Pediatric Surgery (2 years or 3 years or 5 years or 6 years recognized course after MBBS) or recognized qualification equivalent thereto.</p> <p>(iii) One year teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the Degree of M.Ch. in Pediatric Surgery (2 years or 5 years recognized course after MBBS) or a qualification recognized equivalent thereto. However, no experience is necessary for the candidates possessing three years or six years recognized Degree of M.Ch. in Pediatric Surgery.</p>
21	Assistant Professor of Pediatrics	<p>(i) Same as for Assistant Professor of Anaesthesia at Sl. No. 01(i) above.</p> <p>(ii) A postgraduate qualification, i.e. M.D. in Pediatrics or a recognized qualification equivalent thereto.</p> <p>(iii) Three years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the qualifying degree of MD in Pediatrics or a qualification recognized equivalent thereto.</p>
22	Assistant Professor of Pathology	<p>(i) Same as for Assistant Professor of Anaesthesia at Sl. No. 01(i) above.</p> <p>(ii) A post graduate qualification i.e. M.D. in Pathology or a recognized qualification equivalent thereto.</p> <p>(iii) Three years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the qualifying degree of MD in Pathology or a qualification recognized equivalent thereto.</p>
23	Assistant Professor of Physical Medicine Rehabilitation	<p>(i) Same as for Assistant Professor of Anaesthesia at Sl. No. 01(i) above.</p> <p>(ii) A postgraduate qualification, i.e. MS in General Surgery and or Orthopedic Surgery or MD in Physical Medicine &amp; Rehabilitation or Diplomate in Physical Medicine and Rehabilitation of National Board of Examination or a recognized qualification equivalent thereto.</p> <p>(iii) Three years teaching and /or research experience in a recognized Institution in the field of Physical Medicine and Rehabilitation after obtaining the qualifying degree of MS/MD or Diplomate qualification.</p>
24	Assistant Professor of Physiology	<p><b>FOR MEDICAL CANDIDATES</b></p> <p>(i) Same as for Assistant Professor of Anaesthesia at Sl. No. 01(i) above.</p> <p>(ii) A postgraduate qualification, i.e. M.D. in Physiology or a recognized qualification equivalent thereto.</p> <p>(iii) Three years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the qualifying degree of MD in Physiology or a</p>

Sl.	Name of the post	Essential Qualification & Experience
		<p>qualification recognized equivalent thereto.</p> <p><b>FOR NON-MEDICAL CANDIDATES</b></p> <p>(i) A Postgraduate qualification, <i>i.e.</i> Masters Degree in Physiology.</p> <p>(ii) A Doctorate Degree from a recognized University.</p> <p>(iii) Three years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the Doctorate Degree.</p>
25	Assistant Professor of Psychiatry	<p>(i) Same as for Assistant Professor of Anaesthesia at Sl. No. 01(i) above.</p> <p>(ii) A postgraduate qualification <i>i.e.</i> M.D. in Psychiatry or a qualification recognized equivalent thereto.</p> <p>(iii) Three years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree of MD in Psychiatry or a qualification recognized equivalent thereto.</p>
26	Assistant Professor of Pulmonary Medicine	<p>(i) Same as for Assistant Professor of Anaesthesia at Sl. No. 01(i) above.</p> <p>(ii) D.M. in Pulmonary Medicine (2 years or 3 years or 5 years or 6 years recognized course) or a qualification recognized equivalent thereto.</p> <p>One year teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the Degree of D.M. in Pulmonary Medicine (2 years or 5 years recognized course) or a qualification recognized equivalent thereto. However, no experience is necessary for the candidates possessing 03 years or 06 years recognized Degree of D.M. in Pulmonary Medicine.</p>
27	Assistant Professor of Radiology	<p>(i) Same as for Assistant Professor of Anaesthesia at Sl. No. 01(i) above.</p> <p>(ii) A postgraduate qualification, <i>i.e.</i> M.D. in Radiology or a recognized qualification equivalent thereto.</p> <p>(iii) Three years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the qualifying degree of MD in Radiology or a qualification recognized equivalent thereto.</p>
28	Assistant Professor of Radiotherapy	<p>(i) Same as for Assistant Professor of Anaesthesia at Sl. No. 01(i) above.</p> <p>(ii) A postgraduate qualification, <i>i.e.</i> M.D. in Radiotherapy or a recognized qualification equivalent thereto.</p> <p>(iii) Three years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree of MD in Radiotherapy or a qualification recognized equivalent thereto. Experience in operating Linear Accelerator is desirable.</p>
29	Assistant Professor Surgical Gastroenterology	<p>(i) Same as for Assistant Professor of Anaesthesia at Sl. No. 01(i) above.</p> <p>(ii) M.Ch. in G.I. Surgery (2 years or 3 years or 5 years or 6 years recognized course after MBBS) or recognized qualification equivalent thereto.</p> <p>(iii) One year teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the Degree of M.Ch. in G.I. Surgery (2 years or 5 years recognized course after MBBS) or a qualification recognized equivalent thereto.</p>

Sl.	Name of the post	Essential Qualification & Experience
		However, no experience is necessary for the candidates possessing three years or six years recognized Degree of M.Ch. in G.I. Surgery.
30	Assistant Professor of Surgical Oncology	<ul style="list-style-type: none"> <li>(i) Same as for Assistant Professor of Anaesthesia at Sl. No. 01(i) above.</li> <li>(ii) M.Ch. in Surgical Oncology (2 years or 3 years or 5 years or 6 years recognized course) or a qualification recognized equivalent thereto.</li> <li>(iii) One year teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the Degree of M.Ch. in Surgical Oncology (2 years or 5 years recognized course) or a qualification recognized equivalent thereto. However, no experience is necessary for the candidates possessing 03 years or 06 years recognized Degree of M.Ch. in Surgical Oncology.</li> </ul>
31	Assistant Professor of Transfusion Medicine & Blood Bank	<ul style="list-style-type: none"> <li>(i) Same as for Assistant Professor of Anaesthesia at Sl. No. 01 (i) above.</li> <li>(ii) A postgraduate qualification i.e. MD in Transfusion Medicine or Blood Banking or a recognized qualification equivalent thereto.</li> <li>(iii) Three years teaching and/or research experience in Blood Bank with special training in Immunology, Haematology, Fractionation techniques and clinical aspects of Blood Transfusion from a recognized Institution after obtaining the qualifying degree of MD in Transfusion Medicine or Blood Banking or a qualification recognized equivalent thereto.</li> </ul>
32	Assistant Professor of Trauma & Emergency Medicine	<ul style="list-style-type: none"> <li>(i) Same as for Assistant Professor of Anaesthesia at Sl. No. 01(i) above.</li> <li>(ii) MD/MS/MCh/DM in Trauma and Emergency Medicine/ Orthopedics/ Neurosurgery/ General Surgery/ Anesthesia/ General Medicine/ Pediatrics/or a recognized qualification equivalent thereto.</li> <li>(iii) Three years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the qualifying degree of MD/MS in aforesaid specialties or a qualification recognized equivalent thereto. However, candidates having experience of working in casualty/emergency departments will be preferred.</li> </ul> <p>Or</p> <ul style="list-style-type: none"> <li>(i) One year teaching and/or research experience in a recognized Institution in the subject/discipline concerned after obtaining the Degree of M.Ch./DM in subject/discipline concerned (2 years or 5 years recognized course after MBBS) or a qualification recognized equivalent thereto. However, no experience is necessary for the candidates possessing 03 years or 06 years recognized Degree of M.Ch./DM in subject/discipline concerned.</li> </ul>
33	Assistant Professor of Urology	<ul style="list-style-type: none"> <li>(i) Same as for Assistant Professor of Anaesthesia at Sl. No. 01(i) above.</li> <li>(ii) M.Ch. in Urology (2 years or 3 years or 5 years or 6 years recognized course after MBBS) or a qualification recognized equivalent thereto.</li> <li>(iii) One year teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the Degree</li> </ul>

Sl.	Name of the post	Essential Qualification & Experience
		of M.Ch. in Urology (2 years or 5 years recognized course after MBBS) or a qualification recognized equivalent thereto. However, no experience is necessary for the candidates possessing 03 years or 06 years recognized Degree of M.Ch. in Urology.

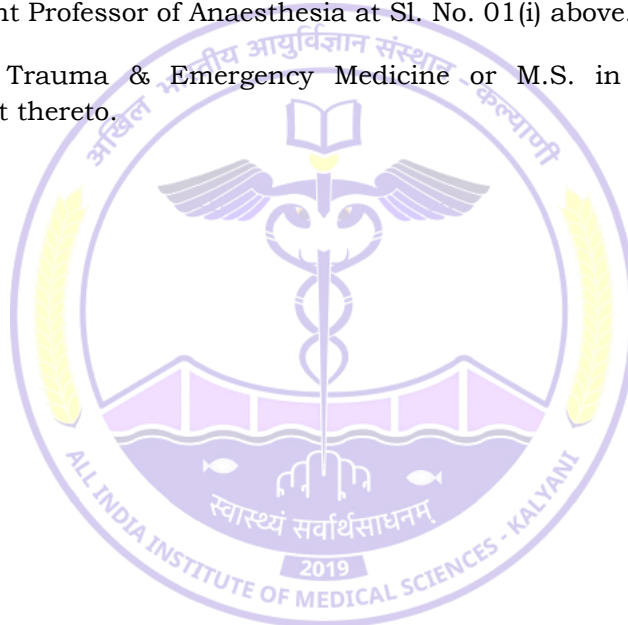
## 2. ESSENTIAL QUALIFICATION AND EXPERIENCE FOR THE POST OF PROFESSOR, ADDITIONAL PROFESSOR & ASSOCIATE PROFESSOR

### **Essential Qualification for all departments except Trauma & Emergency Medicine:**

Essential qualification for the post of Professor, Additional Professor, Associate Professor will remain same as for the post of Assistant Professor of similar discipline.

### **Essential Qualification for Associate Professor in the Dept. of Trauma & Emergency Medicine only:**

- (i) Same as for Assistant Professor of Anaesthesia at Sl. No. 01(i) above.
- (ii) MD/MCh/DM in Trauma & Emergency Medicine or M.S. in Orthopedics or a recognized qualification equivalent thereto.



## **Essential Experience**

### **2.1. For the post of Professor**

#### **For Medical Candidates:**

Fourteen years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the qualifying degree of MD/MS in the respective discipline/Subject or a qualification recognized equivalent thereto.

**OR**

#### **For Super Specialty disciplines:**

Twelve years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the degree of M.Ch./D.M. (2 years or 5 years course recognized after MBBS) in the respective discipline/Subject or a qualification recognized equivalent thereto.

**OR**

Eleven years teaching and/or research experience from a recognized Institution in the subject/discipline concerned for the candidates possessing 3 years recognized Degree of D.M./M.Ch. in the respective discipline/Subject or a qualification recognized equivalent thereto.

#### **For Non-Medical Candidates**

Fourteen years teaching and/or research experience in the respective discipline/subject after obtaining the doctorate degree.

### **2.2. For the post of Additional Professor**

#### **For Medical Candidates (For General Discipline)**

Ten years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the qualifying degree of MD/MS or a qualification recognized equivalent thereto.

#### **For Super Specialty disciplines:**

Eight years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the qualifying degree of D.M./M.Ch. (2 years or 5 years course recognized after MBBS) in the respective discipline/Subject or a qualification recognized equivalent thereto.

**OR**

Seven years teaching and/or research experience from a recognized Institution in the subject/discipline concerned for the candidates possessing 3 years recognized Degree of D.M./M.Ch. in the respective discipline/Subject or a qualification recognized equivalent thereto.

#### **For Non-Medical Candidates**

Ten years teaching and/or research experience in the respective discipline/subject after obtaining the doctorate degree.

### **2.3. For the post of Associate Professor**

#### **For Medical Candidates (For General Discipline)**

Six years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the qualifying degree of MD/MS or a qualification recognized equivalent thereto.



**For Super Specialty disciplines: -**

Four years teaching and/or research experience from a recognized Institution in the subject of specialty after obtaining the qualifying degree of D.M./M.Ch. (2 years or 5 years course recognized after MBBS) in the respective discipline/Subject or a qualification recognized equivalent thereto.

**OR**

Three years teaching and/or research experience from a recognized Institution in the subject/discipline concerned for the candidates possessing 3 years recognized Degree of D.M./M.Ch. in the respective discipline/Subject or a qualification recognized equivalent thereto.

**For Non-Medical Candidates**

Six years teaching and/or research experience in the respective discipline/subject after obtaining the doctorate degree.

**3. Note- DNB equivalence:**

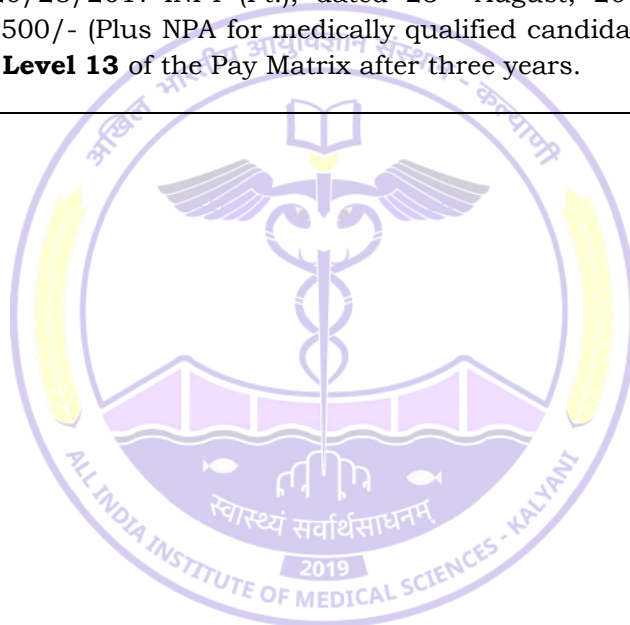
In case of those who are holding DNB in broad specialties or super specialty as qualifying education, they have to produce documentary evidence issued by Competent/Appropriate authority about DNB equivalence with MD/MS/DM/M.Ch. as per NMC, New Delhi notification dated 14.02.2022 and as amended time to time.

(The Diplomat of National Board (DNB) in broad specialty and super specialty qualifications when granted in a medical institution with attached hospital or in a hospital with the strength of five hundred or more beds, by the National Board of Examinations, shall be equivalent in all respects to the corresponding board specialty (MD/MS) and super specialty (DM/M.Ch.) postgraduate qualification, but in all other cases, senior residency in a medical college for an additional period of one year shall be required for such qualification to be equivalent for the purpose of teaching.)

4. Experiences as prescribed may be relaxed in exceptional cases at the discretion of the Selection Committee with prior approval of the Competent Authority. The experience will be counted as on cutoff date. The equivalent qualification will be decided by the Competent Authority of AIIMS, Kalyani and his decision in this regard will be final.
5. In respect of equivalent clause in Essential Qualifications, if a candidate is claiming a particular qualification as equivalent qualification as per the requirement of advertisement, then the candidate is required to produce order/letter in this regard, indicating the Authority (with number and date) under which it has been so treated otherwise their Application is liable to be rejected. However, decision of the Competent Authority of AIIMS, Kalyani in this regard will be final.

## 6. Pay Scale: (For Direct Recruitment & Deputation)-

1	<b>Professor</b>	<b>Level 14-A</b> of the Pay Matrix as given in the MoH&FW (INI-I-Section), GoI Letter No.V- 16020/28/2017-INI-I (Pt.), dated 23 <sup>rd</sup> August, 2018 i.e., Minimum Pay of Rs.1,68,900/- (Plus NPA for medically qualified candidates only)
2	<b>Additional Professor</b>	<b>Level 13-A2+</b> of the Pay Matrix as given in the MoH&FW (INI-I-Section), GoI Letter No. V-16020/28/2017-INI-I (Pt.), dated 23 <sup>rd</sup> August, 2018 i.e., Minimum Pay of Rs.1,48,200/- (Plus NPA for medically qualified candidates only)
3	<b>Associate Professor</b>	<b>Level 13-A1+</b> of the Pay Matrix as given in the MoH&FW (INI-I-Section), GoI Letter No. V-16020/28/2017-INI-I (Pt.), dated 23 <sup>rd</sup> August, 2018 i.e., Minimum Pay of Rs.1,38,300/- (Plus NPA for medically qualified candidates only)
4	<b>Assistant Professor</b>	<b>Level 12</b> of the Pay Matrix as given in the MoH&FW (INI-I-Section), GoI Letter No. V- 16020/28/2017-INI-I (Pt.), dated 23 <sup>rd</sup> August, 2018 i.e., Minimum Pay of Rs.1,01,500/- (Plus NPA for medically qualified candidates only) with provision to move to <b>Level 13</b> of the Pay Matrix after three years.



## APPLICATION PROCESS

The aspiring applicants satisfying the eligibility criteria in all respect can submit their application through **ON-LINE** mode followed by submission of the **hard copy of the online form**, duly signed at designated place.

The On-line of application will be made available on AIIMS, Kalyani official website i.e. <https://aiimskalyani.edu.in> . The link for submission of online applications in respect of above said posts along with other relevant information will be activated on the date of advertisement on Employment News/ Rojgar Samachar or earlier (as posted on the website).

Last date of Online application	<b>30 days</b> from the date of publication of the advertisement in the Employment News/ Rojgar Samachar.
Last date of receipt of the hard copies of online Applications, duly signed, along with self-attested copies of relevant documents as per terms and conditions of the advertisement	<b>15 days</b> from the last date of receipt of online application.

6. In case the last date falls on weekly off or holidays, then the last date of submission of hard copy of application will be shifted to the next working days (up to 5.00 PM).
7. Failure to submit Hard Copy of on-line application along with all supporting documents as mentioned in this advertisement, by the due date will lead to cancellation of candidature. Uploading of illegible document will also lead cancellation of candidature and hence candidates are required to be careful while uploading the documents/credentials. Hard Copy of application should be forwarded through Speed Post/Courier etc. only & will not be received physically. Institute will not be responsible for delay in delivery.
8. Hard Copy of application without online application will not be accepted.

9.

### APPLICATION FEES:

- Deputation (For All Category) : Nil
- General/OBC Candidates : Rs. 3,000/- + 18% GST = 3540/-
- EWS Candidates : Rs. 2400/- + 18% GST = 2,832/-
- SC/ST Candidates : Rs. 2400/- + 18% GST = 2,832/-
- PwBD : Exempted

- a. The candidates should pay the prescribed application fee online by clicking in the link (**SBI Collect**) provided in the website. After payment of application fees, the **SBI Collect transaction number** should be mentioned in Online application form and a copy of the receipt in support of depositing the application fees is to be forwarded along with the application form. Candidates are advised to mention transaction no. of SBI Collect, while applying online application.
  - b. Application fee once remitted shall not be refunded under any circumstances. Applications without the prescribed fee would not be considered and summarily rejected expect for exempted category and deputation.
10. The hard copy of on-line application, duly signed at designated place, have to be sent with the following documents to the address mentioned below within 15 days from the last date of receipt of online application:

**(a) For Direct Recruitment/Contractual Basis**

(i) self-attested copies of Matriculation Certificate, MBBS Degree/B.Sc. Certificate & Mark-Sheets, MD/MS/M.Sc./DM/M.Ch/Ph.D./DNB. or equivalent qualification certificates & Mark sheets, Teaching, Research and Others Experiences Certificates including internships, Relieving Orders, Transfer Order, Bond certificate/Bond Affidavit or equivalent document etc.

- The Experience Certificate should clearly show the period of experience, duration of experience (“from” to “to”), Nature of experience (either teaching or research) etc. The candidates can only mention those teaching experiences which are recognized by NMC/MCI/Govt. of India.

(ii) SBI Collect Transaction Slip

**(b) For Deputation**

(i) self-attested copies of Matriculation Certificate, MBBS Degree/B.Sc. Certificate & Mark-Sheets, MD/MS/M.Sc./DM/M.Ch/Ph.D./DNB. or equivalent qualification certificates & Mark sheets, Teaching, Research and Others Experiences Certificates.

(ii) vigilance clearance certificate,

(iii) Integrity certificate (ANNEXURE-I) and

(iv) attested copies of ACRs/APARs for the last 5 years (Non-availability certificate may be given if ACR for a particular year is not available).

(v) ANNEXURE-I and Other relevant documents required as per the advertisement & Govt. of India decision.

11. Candidates are instructed to forward their application with relevant documents as mentioned above in a suitable envelop (**size A-4 or above**), mentioning the following format in the top of the envelop.

Advertisement No.....  
Application No.....  
Application for Post & Department.....  
Category..... Mode: Direct/Deputation/Contract basis

From:  
To,  
Recruitment Cell,  
All India Institute of Medical Sciences, Kalyani,  
NH-34 Connector, Basantapur, Saguna,  
Nadia, West Bengal - 741245

12. The signed hard copy of on-line application along with all above mentioned certificates/documents and Annexures should be sent through Speed Post/Courier etc. within stipulated period only. Signed On-line application without above mentioned certificates/documents and Annexures will not be considered.

13. If any document/certificate furnished is in a language other than Hindi or English, a transcript of the same in English duly attested by a Gazetted officer is to be submitted.

14. Candidates are advised to fill their correct and active e-mail ID in the online application, as all correspondences will be made by the Institute through e-mail. Test/Interview schedule will be mailed in due course to the provisional eligible candidate in their registered e-mail.

15. The applicants applying in response to this advertisement should satisfy themselves regarding their eligibility for the post applied for. They must be fulfilling eligibility criteria as on the closing date of online applications failing which their application will be rejected.
16. The On-line application will be considered till the last date. The candidature of such applicants who fails to complete the online application submission by the stipulated date and time will not be considered and no correspondence in this regard will be entertained.
17. The candidate must ensure that their latest photo and signature should be clearly visible in preview at the time of filling of application in online mode. If photo/signature image is displayed small or not visible in preview on website that means photo/signature is not as per the AIIMS, Kalyani prescribed guidelines and, in that case, their application will be rejected. So, candidates are advised to be careful while uploading their photo and signature. Both must be visible clearly on Online Application Form.
18. In case a candidate wishes to apply for more than one post, he/she is required to fill in the form separately through On-line mode only followed by paying separate application fees along with separate set of mentioned certificates/documents as applicable. In case of application for multiple posts, candidate should send his/her application in separate envelopes. Multiple Applications for a single post are prohibited.

19. **TERMS AND CONDITIONS FOR DEPUTATION:**

- i. **The Posts of Professors and Additional Professors are to be filled up by Direct Recruitment failing which deputation basis.**
- ii. Maximum age limit for applying for the posts of Professor on deputation is 58 years and for Additional Professor is 56 years as on last date of receipt of online application.
- iii. The deputation appointment may be made initially 3/5 years, extendable for another two years up to maximum of 7 years. However, the Executive Director reserved the right to decide the tenure of engagement.
- iv. Terms and Condition of deputation would be regulated in accordance with the relevant guidelines outlining various aspects of deputation as issued by the Department of Personnel and Training, Govt. of India vide their OM No-6/8/2009-Estt. (Pay-II) dated 17th June, 2010, OM No. 2/6/2016-Estt (Pay-II), dated 17th February, 2016 and OM No. 2/6/2016-Estt.(Pay-II), dated 23rd February, 2017, OM no. DOPT-1667555503571 dated 08.09.2022 and as amended from time to time.
- v. The candidate should possess the prescribed educational qualification and experiences as mentioned against the post applied for. While applying for higher post, one should meet the prescribed eligibility criteria as per DoPT guidelines for deputation posts.
- vi. Candidates applying for posts on deputation are required to forward their application through their present employer in prescribed application format along with self-attested copies of all their educational qualification, experiences, details of their teaching/research experiences etc. and their employer will forward the



application addressed to Recruitment Cell, All India Institute of Medical Sciences, Kalyani, NH-34 Connector, Basantapur, Saguna, Nadia, West Bengal – 741245 along with vigilance clearance certificate, Integrity certificate (ANNEXURE-I) and attested copies of ACRs/APARs for the last 5 years (Non-availability certificate may be given if ACR/APAR for a particular year is not available) and ANNEXURE-I.

## 20. TERMS AND CONDITIONS FOR DIRECT RECRUITMENT:

### 21.1. Maximum Age Limit: -

**Professor/Additional Professor:** - Not exceeding 58 (Fifty-Eight) years as on the Cut Off date.

**Associate Professor/ Assistant Professor:** - Not exceeding 50 (Fifty) years as on the Cut Off date.

- Upper age limit shall be determined as on last date of submission of online applications, i.e. the Cut Off Date.
- No age relaxation would be available to SC/ST/OBC candidates applying for unreserved vacancies.
- Age relaxation permissible to various categories is as under: -

Sl.	Category	Age Relaxation permissible beyond the upper age limit
1.	SC/ST	05 Years
2.	OBC	03 Years
3.	PwBD (OH-OL and BL)	10 Years
4.	Government Servant* (As per DoPT instruction)	05 Years

\* The age relaxation will be admissible to only those employees working **under Central Government not under Autonomous Body/State Government/PSU** and working in posts which are in the same line or allied cadres and here a relationship could be established that the service already rendered in a particular post will be useful for the efficient discharge of the duties of the post(s) to which has been advertised. Decision in this regard will rest with the Authority of AIIMS, Kalyani. In addition, they have to submit **Annexure -VIII for claiming age relaxation.**

Age relaxation to other categories of the candidates will also be applicable as per the DoPT instructions. However, age relaxation will be regulated as per the DoPT instructions.

**21.2.** Candidates applying under any of the reserved category posts, viz. SC/ST/OBC/ PwBD (OH-OL and BL)/EWS will be considered subject to Caste/ PwBD (OH-OL and BL)/EWS Certificate issued by the appropriate/Competent Authority in the prescribed format. Community should be clearly and legibly mentioned in the Certificate.

### 21.3. OBC Candidates:

- Candidates applying under OBC category must produce the valid caste certificate in the format provided by DoPT vide O.M. No. 36036/2/2013-Estt. (Res.) dated 30.05.2014 and as amended from time to time.
- OBC candidate's eligibility will be based on the caste(s) borne in the Central List of Government of India.
- The vacancies are being advertised in the Financial year 2024-2025, therefore, valid NCL-OBC certificate issued after 01.04.2024 will be considered valid. Candidature who have NCL-OBC certificate issued before this period (i.e. 01.04.2024) will not be considered valid for this advertisement. **Therefore, OBC candidate must ensure that they have a valid OBC certificate on or before closing date of online application.**

- OBC candidate(s) should not belong to Creamy Layer and their sub-caste should match with the entries in the Central List of OBC, failing which their candidature will not be considered for OBC post. They will however be treated as UR candidate (if UR posts advertised).
- **In addition to above, OBC candidates have to submit declaration in prescribed proforma attached at Annexure-VI.**

#### **21.4. PwBD Candidates:**

Only such persons would be eligible for reservation under PwBD (OH-OL & BL) quota in service/posts who suffer from not less than 40% of physical disability. Person who wants to avail the benefit of reservation would have to submit a Disability Certificate as issued by a Competent Authority in prescribed format as per “Right of Persons with Disabilities Act, 2016”, which (This board will evaluate suitability of candidates for the post one is being considered for) come into force with effect from 19.04.2017. The candidature of PwBD applicant is subject to evaluation by Medical Board duly constituted by the Competent Authority, AIIMS, Kalyani.

#### **21.5. EWS Candidates:**

- a) The vacancies advertised under EWS category are as per the instructions issued by DoPT, Ministry of Personal, Public Grievances & Pension, Govt. of India, Vide OM No 36039/1/2019-Estt(Res) dated 31.01.2019. Application under EWS category will be considered subject to submission of Income and Assets certificate in the prescribed format issued by the Competent Authority and subject to verification of genuinity of the certificate by the issuing authority. Therefore, EWS certificate must ensure that they have valid EWS certificate on or before closing date of online application showing the income from all sources for the financial year prior to the year of application as per DoPT OM No 36039/1/2019-Estt (Res) dated 31.01.2019.
- b) Candidates who fail to produce valid EWS certificate will not be considered for reservation under this category. They will however, be considered as UR candidate.
- c) As per DoPT OM No 36039/1/2019-Estt (Res) dated 31.01.2019, the crucial date for submitting income and asset certificate by the candidates is the closing date for receipt of application for the post. Therefore, EWS candidate must ensure that they have a valid EWS certificate on or before the last date of submission of application.

#### **21.6. No Objection Certificate (NOC):**

- i. No Objection Certificate from the present employer (in case of candidates working in Government/Semi or Quasi Government/PSUs/Autonomous Bodies or any institution funded by Government) is mandatory, otherwise, candidature will not be considered for any post. Therebefore, candidates are requested to kindly upload the same while applying.
- ii. The candidates, who are in Government/Semi-Government/PSUs/Autonomous Bodies or any institution funded by Government and not submitted their NOC at the time of application, are required to bring “No Objection Certificate” from their Parent Employer at the time of interview, failing which their candidature will not be entertained.
- iii. Candidates who are working as contractual employee in Government/Semi-Government/PSUs/Autonomous Bodies or any institution funded by Government, also have to produce NOC mandatorily.

- iv. In case of change in employment status on or before interview/selection process due to any reasons, they have to take fresh permission from their new employer before interview and they also have to submit fresh NOC from their new employer.
- v. Candidates need to submit NOC for this advertisement only. NOC obtained against pervious advertisement and/or issued before publication of this advertisement in the Institute website/News Paper, will not be considered.
- vi. **The No Objection Certificate should clearly state that the candidate will be allowed to join if selected and not merely for appearing in the interview. Proforma is attached at Annexure-IV. NOC issues only for interview will not be considered for selection process.**
- vii. **No candidate will be allowed to appear the interview without NOC from his/her employer.**

**21.7.** The candidates are to satisfy all eligibility criteria before online application. They must possess the educational qualification and experiences as recognized by the Govt. of India. Their candidature will be cancelled at any stage and even after selection & joining this institute if it is found that their educational qualification or experiences is not recognized by the Govt. of India.

**21.8.** The equivalent qualification and experience will be decided by the Competent Authority of AIIMS, Kalyani and his/her decision in this regard will be the final.

**21.9. The period of probation is two (2) years.** During period of probation, you will be liable to be discharged from service at any time without any notice, if: -

- a) On the basis of your performance or conduct, you are considered unsuitable for further retention in service, or
- b) You are otherwise found ineligible or unsuitable to be retained in the service.

**21.10. Assessment Promotion:** A faculty after rendering fixed years of service on a grade may be considered for assessment promotion subject to the Rules and Regulations applicable from time to time in the Central Government Institutions/AIIMS.

**21.11.** The employees of the Institute will be governed by the New Pension Scheme as per the provision contained in the Ministry of Finance, Department of Economic Affairs (ECB & PR Division). Notification No. 5/7/2003-ECB&PR dated 22.12.2003. The post(s) is/are whole time and private practice of any kind is strictly prohibited.

## 22. TERMS AND CONDITIONS FOR APPOINTMENT ON CONTRACTUAL BASIS AGAINST DOWNGRADING OF SENIOR LEVEL POSTS

### Consolidated Remuneration:

S. No.	Post	Remuneration
1.	Assistant Professor	Rs. 1,42,506/- p.m.

**Age Limit and Relaxation** will be as per the Clause no 21.1 of this advertisement.

**22.01.** The appointment is purely on CONTRACT BASIS for a period of one year or till such time the alternate arrangements are made, whichever is earlier, with effect from the date of joining. However, the contractual appointment shall not be extended beyond the period of two years. If the contract is not extended further, the same will lapse automatically. The appointment can also be terminated at any time, on either side, by giving one month's notice or by paying one month's salary, without assigning any reason or failure to complete the period of three months to the satisfaction of Competent Authority.

**22.02.** The appointee shall perform the duties as assigned to him/her. The competent authority reserves the right to assign any duty as and when required. No extra/additional allowances will be admissible in case of such assignment.

**22.03.** The appointee shall not be entitled to any benefit like Provident Fund, Pension, Gratuity, Medical Attendance Treatment, Seniority, Promotion etc. or any other benefits available to the Govt. Servants, appointed on regular basis.

**22.04.** The appointee shall not be granted any claim or right for regular appointment to any post of AIIMS Kalyani.

**22.05.** The appointee shall be on the whole time appointment of the AIIMS Kalyani and shall not accept any other assignment, paid or otherwise and shall not engage himself/herself in a private practice of any kind during the period of contract.

**22.06.** The appointment to the said post will be subject to medical fitness from the competent medical board for which he/she will be sent to the designated Medical Authority.

**22.07.** Leave entitlement of the appointee shall be governed in terms of instructions contained in DoPT O.M. No.12016/3/84-Estt.(L) dated the 12th April, 1985 as amended by OM No. 12016/1/96-Estt(L) dated the 5th July, 1990.

**22.08.** On appointment, the appointee will be required to take an oath of allegiance to the Constitution of India or make a solemn affirmation to that effect in the prescribed proforma.

**22.09.** The appointee is not entitled to any T.A. for attending the interview and joining the appointment.

**22.10.** Other conditions of service will be governed by relevant rules and orders issued from time to time.

**22.11.** If any declaration given or information furnished by him/her proves false or if he/she is found to have willfully suppressed any material, information, he/she will be liable for removal from service and also such other action as the Government may deem necessary.

**22.12.** The appointee shall not be entitled to avail any allowances/facilities being extended to the regular/permanent faculty members of the AIIMS Kalyani.

**22.13.** Relaxation in age will be as per the Govt. of India rules.

**22.14.** The reservation for ST/SC/OBC/EWS candidates is as per Central Govt. rules and candidate are requested to follow the clause no. 21.2 to 21.5 of this advertisement for information and necessary action.

**21. TERMS AND CONDITIONS FOR APPOINTMENT OF RETIRED FACULTY ON CONTRACT BASIS AS ADDITIONAL PROFESSOR (CONSULTANT) /ASSOCIATE PROFESSOR (CONSULTANT) AND APPOINTMENT UNDER SRESTA**

**23.01.** Retired Faculty from Institutes of National Importance (INIs) and Government Medical College (GMCs) at the level of Additional Professor and Associate Professor up to age of 70 years are eligible for applying on contract basis.

**23.02.** Retired Faculty from Armed Forces Medical Service (AFMS) at the level of Additional Professor and Associate Professor up to age of 70 years are encouraged to apply on contract basis under Scheme for Re-deployment of Superannuated Teachers of the AFMS (SRESTA).

**23.03.** Applicants who fulfil the above qualifications/eligibility may submit Application form as per the procedure given in General Conditions.

**23.04. Remuneration:** The approved lumpsum remuneration for retired Faculty Consultants would be as per the post they are selected for. The post-wise applicable lumpsum remuneration are as under:

SL. No.	Post / Designation	Lumpsum Remuneration
(a)	Additional Professor (Consultant)	Rs. 2,00,000/- p.m.
(b)	Associate Professor (Consultant)	Rs. 1,88,000/- p.m.

**23.05.** Retired Faculty Consultants in the event of being provided campus accommodation facilities, applicable deductions in respect of such accommodation would be made from the remuneration, as under:

SL. No.	Post / Designation	Applicable Deductions
(a)	Additional Professor (Consultant)	Rs. 22,000/- +applicable license fee
(b)	Associate Professor (Consultant)	Rs. 20,000/- +applicable license fee

**23.06. Terms & Conditions:** The Terms and Conditions of engagement of Retired Faculty Consultant on contract basis in new AIIMS are as follows:

- (i) The engagement of retired faculty consultant is purely on contract basis for an initial term of two years from the date of joining duty after acceptance of this contract. The term may be



extended by another two years or till the attainment of age of 70 years or till the post is filled by regular appointment, whichever is earliest. The period of contract is subject to be reduced or extended at the sole discretion of the Competent Authority AIIMS Kalyani.

- (ii) The retired faculty consultant will be assigned clinical, teaching and research duties, besides any other work as deemed fit by Executive Director, AIIMS, Kalyani.
- (iii) The retired faculty consultant will report to the Executive Director, AIIMS, Kalyani.
- (iv) During the period of contract, retired faculty consultant will be paid a consolidated monthly remuneration as indicated in the letter of engagement subject to satisfactory output. His remuneration shall be all inclusive and subject to deduction of tax at source and/or any other statutory deductions to the extent required under the laws.
- (v) Participation of retired faculty consultant in National Seminars/ Conferences would be permissible as per entitlement of regular Faculty. In case retired faculty consultant is also deputed out of station on official assignment, TA/DA would be paid on tour, as admissible, as per entitlement against post last held immediately before retirement.
- (vi) Retired Faculty Consultant will be eligible for thirty (30) days leave in a calendar year, on cumulative basis.
- (vii) During the period of contract, the engagement is liable to be terminated at any time with a one-month notice, without assigning any reason whatsoever. It will be open to the Institute to pay, in lieu of notice, salary for the period by which the notice period falls short. Similarly, the retired faculty consultant may also terminate the contract any time with one month's notice. The termination may be allowed with lesser notice period also provided the retired faculty consultant deposits with the Institute appropriate amount equivalent to the consolidated remuneration of the period by which the notice period falls short, in lieu of the notice period.
- (viii) Private practice of any kind, including laboratory and consultant practice is prohibited. The retired faculty consultant will not engage himself/herself in any other paid assignment during the validity of this contract.
- (ix) If at any time, in the opinion of competent authority, which is final in this matter, retired faculty consultant is found non-performing or guilty of any offence, dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by the competent authority, deterrent to the interest of AIIMS or violation of one or more terms and conditions of this letter, his/her services may be terminated without notice and the competent authority shall be entitled to recover any damages arising out of any act or omission on his/her part, from him/her.
- (x) Other conditions of service will be as provided under the Rules, Bye laws and Regulations of the Institute and governed by the relevant rules and orders issued by the Government of India. It may please note that the retired faculty consultant will be required to conform to the Rules, Bye laws, Regulations, Discipline and Code of Conduct prevailing in the Institute from time to time.
- (xi) Retired Faculty Consultant will be governed, in respect of any matter relating to the conduct, discipline, in respect of which no provisions have been made in these terms and conditions, the provisions of the Central Civil Services (Conduct) Rules, 1964 and the Central Civil Services (Classification Control and Appeal) Rules, 1965 as amended from time to time.
- (xii) Retired Faculty Consultant will be at the disposal of the Institute on whole time basis and his/her services may be utilized in any manner required by the Competent Authority of the Institute without any claims for any additional remuneration.

- (xiii) The Institute will not be responsible for any loss, accident, damages or injury while performing the consultancy assignment including travel.
- (xiv) Retired Faculty Consultant will not have or acquire during validity of this contract either directly or indirectly any outside interest, in any business or otherwise, which could be in conflict with the interest of Institute as a whole or that would be prejudicial to his/her position. Retired Faculty Consultant will declare any interests in, any commercial concern or companies etc. before joining. Failure to do so will entail termination of his/her contract forthwith without prejudice to the right of this Institute for initiation of legal action against him/her as deemed fit.
- (xv) Retired Faculty Consultant and his/her family members shall not accept any gifts or presentations, directly or indirectly, whether in the form of money, free possession of goods or other benefits from any person or firm with whom he/she is or likely to be, in contract, by virtue of this contract with whom he/she/has or is likely to have dealings. His/her services would be terminated, if found involved in corrupt practices, besides taking action as per rules/law.
- (xvi) Retired Faculty Consultant will devote his/her whole time and attention exclusively to the duties entrusted to him/her to the best of his/her power, ability and skill. He/ She will acknowledge that his/her position entails absolute confidentiality and therefore during the continuance of this contract/arrangement and/or cessation of this contract for any reasons whatsoever, he/she will not indulge or disclose any information, papers and documents in his/her knowledge and custody to any outsider and maintain absolute confidentiality.
- (xvii) Retired Faculty Consultant is liable to make good any of loss sustained by the Government due to his/her misbehavior or negligence.
- (xviii) Retired Faculty Consultant will not engage himself/herself in any other paid assignment during the validity of this contract.
- (xix) Retired Faculty Consultant will not disclose or divulge or make public or shall personally use for any gain any of the materials, processes, accounts, transactions, dealings, information etc. whether the same may be confined to him/her or may become known to him/her during the course of his/her services or otherwise.
- (xx) In case Retired Faculty Consultant is employed elsewhere, he/she will bring a letter from his/her present employer stating that his/her resignation has been accepted and he/she is relieved.
- (xxi) In case any of the above conditions are violated, the appointment shall automatically stand cancelled.
- (xxii) Upon termination for whatever reasons, Retired Faculty Consultant will forthwith return to Institute all records/documents and papers that are in his/her custody and control, by virtue of his/her engagement and obtain discharge in writing from institute.
- (xxiii) Retired Faculty Consultant will not seek or try to secure any other job or employment without previous written sanction/consent of the Institute.
- (xxiv) There will be periodical monitoring of the performance of the contractual appointee and in the event that his/her performance is found to be unsatisfactory, his/her contract is liable to be terminated and/or his/her payments withheld till satisfactory progress is achieved by him/her.

(xxv) This contract shall be governed by the rules, regulations and law of the Government of India.

(xxvi) In the event of any conflict regarding terms of appointment, the decision of the Institute shall be final.

**23.07.** The reservation for ST/SC/OBC/EWS candidates is as per Central Govt. rules and candidate are requested to follow the clause no. 21.2 to 21.5 of this advertisement for information and necessary action.

## **22. OTHER INFORMATION FOR THE CANDIDATES**

- a) Short Listing/Methods of the Selection:** The prescribed qualification is minimum and mere possessing the same does not entitle any candidate to be called for interview or for selection. Based on bio-data, the Screening Committee may short list candidates for interview. In the event of large no of application received, Competent Authority reserves right to exercise any method of short listing as may be deemed fit. The candidate should, mention all his/her qualifications and experience over and above the minimum qualifications. Candidates called for interview will have to produce all relevant original documents in proof of details furnished in their application at the time of interview. They may also be asked to submit an affidavit/declaration as decided by the AIIMS, Kalyani at time of Interview. The methodology of Selection will be decided by the Selection Committee as deemed fit besides any other matter relating to the selection process.
- b) Site of Interview:** Interviews will be held at AIIMS Kalyani or any other place as decided by the Executive Director, AIIMS, Kalyani. No TA/DA will be paid for appearing in the interview. The Summoning of candidates for interview convey no assurance whatsoever that they will be selected.
- c) AIIMS, Kalyani decision is final:**  
The decision of the AIIMS, Kalyani in all matters relating to eligibility, acceptance or rejection of the applications, penalty for false information, mode of selection, methodologies for the selection, selection and allotment of posts to selected candidates will be final and binding on the candidates and no enquiry/ correspondence will be entertained in this regard.
- d) Any corrigendum or revision of the advertisement or any other information regarding this recruitment will be posted on the Official website of AIIMS, Kalyani only in due course. Candidates are advised to visit our website regularly for updated information in this regard.**
- e)** The All-India Institute of Medical Sciences is an autonomous body established under Act of Parliament.
- f)** Service under the Institute is governed by that Act and the Rules & Regulations framed there under.
- g)** The Institute strives to have a workforce which reflects gender parity and women candidates are encouraged to apply.
- h)** All the posts carry usual allowances as admissible to Central Government Employees of similar status at Kalyani, West Bengal.
- i)** The applicants, who do not have requisite qualifications up to the last date for submission of online applications, will not be considered and will be summarily rejected.
- j)** Incomplete application(s) will be summarily rejected. Applications received after the last date of submission will not be considered.

- k) Multiple Applications for the same post are prohibited.** In case of multiple applications for the same post, last application may be considered. However, it will be the discretion of the Competent Authority to accept/reject any applications.
- l)** The period of experience wherever prescribed shall be counted after obtaining the prescribed educational qualification.
- m)** In connection with selection process, Institute may ask the candidates for any explanation, clarification and documents. Candidates will be bound to provide information and documents as and when requested by the Competent Authority, AIIMS, Kalyani.
- n)** All the posts carry usual allowances as admissible to Central Government Employees of similar status at Kalyani, West Bengal.
- o)** The candidates are likely to be posted at rural health and urban health centers or other centers attached with the Institute for the period to be decided by the Institute as applicable.
- p)** AIIMS, Kalyani reserves the rights to increase or decrease the number of vacancies.
- q)** While every effort will be made to provide residential accommodation to the Faculty appointed at the Institute subject to availability but in view of the paucity of the residential accommodation in the campus, it may not be possible to provide accommodation in every case. In the event that no accommodation is provided, necessary H.R.A. as admissible to Central Government Servants of similar status stationed at Kalyani, West Bengal will be provided, subject to staying within the municipal limit of the Institute.
- r)** Canvassing of any kind will be a disqualification.
- s)** The candidate should not have been convicted by any Court of Law.
- t)** Decision of the Competent Authority, AIIMS, Kalyani regarding joining period and extension of joining period after selection will be final and binding to all.
- u)** In case any information given or declaration by the candidate is found to be false or if the candidate has willfully suppressed any material information relevant to this appointment, he/she will be liable to be removed from the service without any further explanation and any action taken as deemed fit by the Appointing Authority.

**v) ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT:**

Candidates are warned that they should not furnish any particulars that are false or suppress any material information in filling up the application form and any documents in the recruitment process. Candidates are also warned that they should in no case correct or alter or otherwise tamper with any entry in a document or its attested/certified copy submitted by them nor should they submit a tampered/fabricated document. If there is any inaccuracy or any discrepancy between two or more such documents or their attested/certified copies, an explanation regarding this discrepancy should be submitted. A candidate who is or has been declared by the Competent Authority to be guilty of:

- i) obtaining support of his/her candidature by any means, or
- ii) impersonating, or
- iii) procuring impersonation by any person, or
- iv) submitting fabricated documents or documents which have been tampered with, or
- v) making statements which are incorrect or false or suppressing material information, or
- vi) resorting to any other irregular or improper means in connection with his/her candidature for the selection, or
- vii) using unfair means during the test/interview, or



- h) writing irrelevant matter including obscene language or pornographic matter, in the script(s),  
or  
viii) misbehaving in any other manner in the examination hall/interview room, or  
ix) harassing or doing bodily harm to the staff employed by the AIIMS, Kalyani for the conduct of their test/interview, or  
x) bringing mobile phone/Communication device in the examination Hall/Interview room, or  
xi) attempting to commit or, as the case may be, abetting the AIIMS, Kalyani of all or any of the acts specified in the foregoing clauses may, in addition to rendering himself/herself liable to criminal prosecution, or  
xii) violation of any clause of this advertisement and subsequent recruitment process & even after selection/appointment, be liable:  
xiii) to be disqualified by the AIIMS, Kalyani from selection for which he/she is a candidate, and/or  
xiv) to be debarred either permanently or for a specified period: -  
by the Competent Authority from any examination or selection held by AIIMS, Kalyani or and  
xv) if he/she is already in service under Government to disciplinary action under the appropriate rules.
- w)** The Competent Authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving notice.
- x)** The decision of the Competent Authority regarding short-listing of candidates, interview, verification of documents and selection would be final and binding on all candidates. No representation/correspondence will be entertained in this regard.
- y) Inclusion in Selected List Confers no Right to Appointment:** - The inclusion of a candidate's name in the Selected list confers no right to appointment unless the Competent Authority is satisfied, after such enquiry as may be considered necessary, that the candidate having regard to his character and antecedents is suitable in all respects for appointment to the Service.
- z) Disqualification for Appointment on Medical Grounds:** - Candidate shall be appointed to the Service, only if, after such medical examination as the Institute may prescribe is found to be in good mental or bodily health and free from any mental or physical defect likely to interfere with the discharge of the duties of the Service.
- aa) Interpretation:** - If any question arises as to the interpretation of these advertisement, the Competent Authority, AIIMS, Kalyani will have the absolute right for any interpretation.
- bb)** All disputes will be subject to legal jurisdiction of AIIMS, Kalyani.
- cc)** Candidates are requested to visit institute website for updates.

**Clarification & Enquiries:**

Mail to: [faculty.recruitment@aiimskalyani.edu.in](mailto:faculty.recruitment@aiimskalyani.edu.in)

Any query regarding technical problem of on-line application mode may be sent through email to [itsupport\\_recruitment@aiimskalyani.edu.in](mailto:itsupport_recruitment@aiimskalyani.edu.in) (Only for Online Application Form Related Query).

**Sd/-**  
**Executive Director,**  
**AIIMS Kalyani**



**Certificate by the Employer/Cadre Controlling Authority**

This information/details provided in the above application by the applicant are true and correct as per the facts available on records. He/She possesses educational qualifications and experience mentioned in the vacancy Circular, if selected, he/she will be relieved immediately.

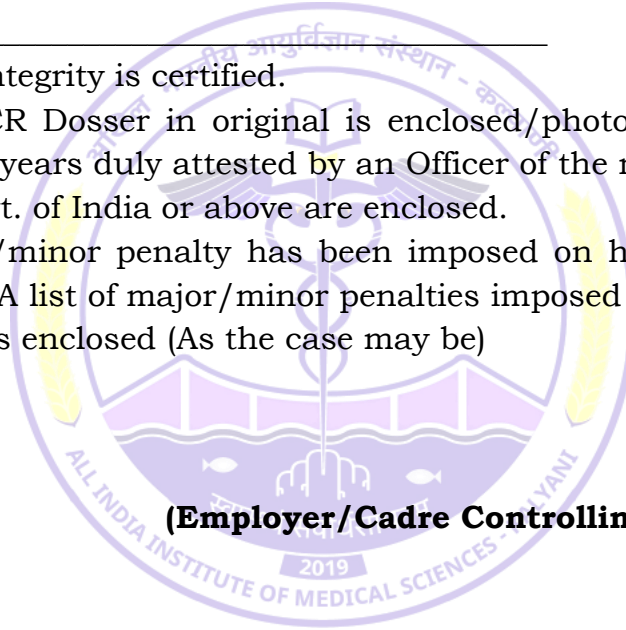
2. Also certified that:

- i. There is no vigilance or disciplinary case pending/contemplated against

Dr. \_\_\_\_\_

- ii. His/her integrity is certified.
- iii. His/her CR Dossier in original is enclosed/photocopies of the ACRs for the last 5 years duly attested by an Officer of the rank of Under Secretary of the Govt. of India or above are enclosed.
- iv. No major/minor penalty has been imposed on him/her during the last years. Or A list of major/minor penalties imposed on him/her during last 10 years is enclosed (As the case may be)

**Countersigned  
(Employer/Cadre Controlling Authority with Seal)**



BRIEF OF THE CANDIDATE							
Name							
Post Applied For							
Department/Discipline							
Date of Birth	Year	Month	Day	Age as on Last date of Online Application	Year	Month	Day
<b>Educational Qualification:</b>							
Qualification	Year of Passing		No. of Attempts	Institution			
H.S.C							
+2 Science							
MBBS/B.Sc.							
M.D./M.S./M.Sc.							
D.M./M.Ch/PhD							
D.N.B							
PGDND							
<b>Experience (Teaching/Research) after obtaining essential qualification:</b>							
Level/Designation	From	To	Duration (Year/ Month/Day)	Organization/ Institution			
<b>Paper Publications :</b>							
Published in	Indexed	Non-	Accepted of Publication	Presented at			
National							
International							
Total							
Chapter in Books							
Awards/Recognitions							
Any other information							
Notice period required for							
Present Place of Work							
Best Five Publications:							
	1						
	2						
	3						
	4						
	5						

Date:

Place:

Signature of Candidate

**LIST OF ENCLOSURES**

<b>SI. No.</b>	<b>Particulars of enclosures</b>	<b>Marked Page (s)</b>
1.	Print out of Application duly signed in each page.	
2.	Birth Certificate/ any Age Proof	
3.	Matriculation Certificate	
4.	Intermediate / + 2 Science	
5.	MBBS/B.Sc. & M.Sc. Certificate	
6.	M.D./M.S./ D.N.B./Ph.D. Certificate	
7.	D.M./M. Ch. Certificate	
8.	Experience Certificate(s), Relieving Orders & Transfer Order	
9.	Community Certificate [SC / ST / OBC (Non-Creamy Layer)/EWS]	
10.	Registration & Additional Registration with Medical Council Certificate	
11.	Disability Certificate (If Applicable)	
12.	SBI Collect Transaction Copy	
13.	<b>ANNEXURE-I:</b> (For Deputation Only)	
14.	<b>ANNEXURE-II</b> BRIEF OF THE CANDIDATE	
15.	<b>ANNEXURE-IV:</b> NO OBJECTION CERTIFICATE	
16.	Bond Certificate/Bond Affidavit/Bond Relieving Certificate (If any)	
17.	Vigilance clearance certificate (For Deputation only)	
18.	Attested copies of ACRs for the last 5 years (Non-availability certificate may be given if ACR for a particular year is not available) (For Deputation only)	
19.	Any others Relevant Documents	

Date:

Place:

Signature of Candidate

**Candidates already employed in Central/State Govt./Semi Govt./Autonomous Institutions/Statutory Organizations/PSUs/ Institute funded by Central/State Govt. should get the following endorsement signed by their present employer (appointing authority).**

**NO OBJECTION CERTIFICATE**

1. Certified that Dr./Shri/ Smt./ Kumari \_\_\_\_\_ holds a post of \_\_\_\_\_ for the period from \_\_\_\_\_ to \_\_\_\_\_ on regular basis in this Department/Office/Institution/Organization. **I have no objection to his/her application being considered for the post of \_\_\_\_\_ in the Department of \_\_\_\_\_ in AIIMS, Kalyani. In the event of his/her selection of the post, he/she will be relieved from the duty to take up the post of \_\_\_\_\_ in AIIMS, Kalyani.**
2. Certified that he/she submitted his/her application to the Department/ Office/ Institution/ organization on \_\_\_\_\_ for onward transmission to AIIMS, Kalyani.

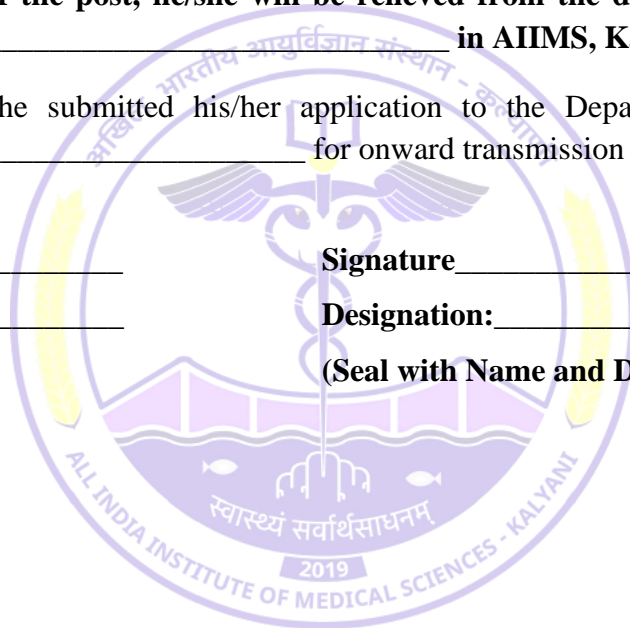
**Ref No:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Signature** \_\_\_\_\_

**Designation:** \_\_\_\_\_

**(Seal with Name and Designation)**



**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES  
APPLYING FOR APPOINTMENT TO POST UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri / Smt. / Kumari \_\_\_\_\_ son/ daughter of Shri  
\_\_\_\_\_ of Village/Town \_\_\_\_\_ in District  
\_\_\_\_\_ in \_\_\_\_\_ State belongs to \_\_\_\_\_  
community which is recognized as a backward class under:-

- (1) Resolution No.12011/68/93-BCC© dated 10th September 1993, published in the Gazette of India - Extraordinary - part 1, Section 1, No.186 dated 13th September 1993.
- (2) Resolution No.12011/9/94-BCC dated 19th October 1994, published in the Gazette of India - Extraordinary - part 1, Section 1, No.163, dated 20th October 1994.
- (3) Resolution No.12011/7/95-BCC, dated 24th May, 1995, published in Gazette of India - Extraordinary - part 1, Section 1, No.88, dated 25th May 1995.
- (4) Resolution No.12011/44/96-BCC, dated 6th December 1996, published in Gazette of India - Extraordinary - part 1, Section 1, No.210, dated 11th December 1996.
- (5) Resolution No.12011/68/93-BCC, published in Gazette of India - Extraordinary - No.129, dated the 8th July 1997.
- (6) Resolution No.12011/12/96-BCC, published in Gazette of India - Extraordinary - No.164, dated the 1st Sept 1997.
- (7) Resolution No.12011/99/94-BCC, published in Gazette of India - Extraordinary - No.236, dated the 11th Dec 1997.
- (8) Resolution No.12011/13/97-BCC, published in Gazette of India - Extraordinary - No.239, dated the 3rd Dec 1997.
- (9) Resolution No.12011/12/96-BCC, published in Gazette of India - Extraordinary - No.166, dated the 3rd Aug 1998.
- (10) Resolution No.12011/68/93-BCC, published in Gazette of India - Extraordinary - No.171, dated the 6th Aug 1998.
- (11) Resolution No.12011/68/98-BCC, published in Gazette of India - Extraordinary - No.241, dated the 27th Oct 1999.
- (12) Resolution No.12011/88/98-BCC, published in Gazette of India - Extraordinary - No.270, dated the 6th Dec 1999.
- (13) Resolution No.12011/36/99-BCC, published in Gazette of India - Extraordinary - No.71, dated the 4th April 2000.

Shri/Smt./Kumari \_\_\_\_\_ and/or his/her family ordinarily reside(s) in the  
\_\_\_\_\_ District of the \_\_\_\_\_ State. This is also  
to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in column 3 (of the  
Schedule to the Government of India, Department of Personnel & Training OM NO.36012/22/93 - Estt  
(SCT), dated 08.09.1993) and modified vide Government of India, Department of Personnel and training  
O.M No.36033/3/2004-Estt.(Res) dated 09.03.2004.

Place :

Signature \_\_\_\_\_

Dated :

**District Magistrate/ Dy. Commissioner etc.  
(With seal of office)**

Strike out whichever is not applicable

**NB:** (a) The term 'ordinarily' used here will have the same meaning as in section 20 of the  
Representation of People's Act., 1950.

**The Authorities competent to issue OBC caste certificates are indicated below :-**

- (i) District Magistrate / Additional Magistrate / Collector / Deputy Commissioner /Additional  
Deputy Commissioner / Deputy Collector / 1st class Stipendiary Magistrate / Sub - Divisional Magistrate / Taluk  
Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of 1st class Stipendiary  
Magistrate).
- (ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate/ Presidency Magistrate.
- (iii) Revenue Officer not below the rank of Tahasildar, and
- (iv) Sub-Divisional Officer of the area where the Candidate and or his family resides.



**DECLARATION TO BE SIGNED BY OBC CANDIDATES ONLY**

I \_\_\_\_\_ son/daughter/wife of \_\_\_\_\_ resident of  
Village / Town/City/ District \_\_\_\_\_ State \_\_\_\_\_  
Community \_\_\_\_\_ (certificate enclosed) hereby declare that I belong to  
the \_\_\_\_\_ community which is recognized as a backward class by the Govt. of  
India for the purpose of reservation in services as per orders contained in Department of Personnel and  
Training Office Memorandum No.36012/22/93-Estt (SCT) dated 08.09.1993. It is also declared that I do  
not belong to the persons / sections (creamy layer) mentioned in Column-3 of OM No.36012/22/93.Estt  
(SCT) dated 08.09.1993 and modified vide Govt. of India, Department of Personnel and Training OM  
No.36033/3/2004-Estt (Res) dated 09.03.2004.

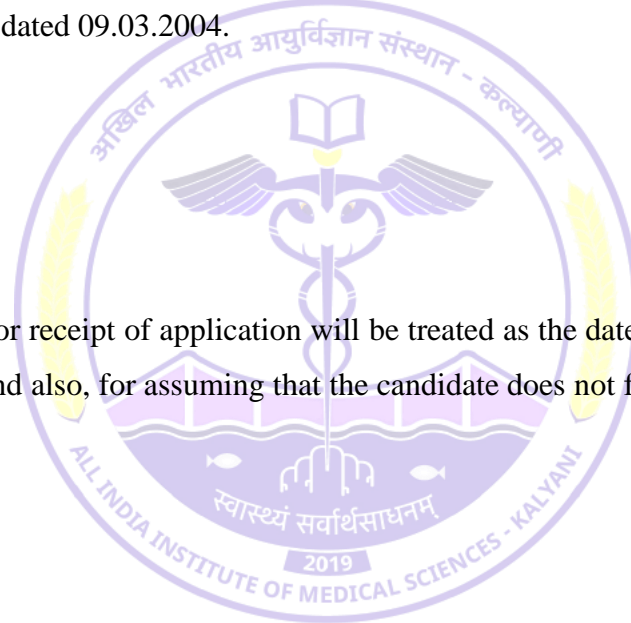
Place:

Date:

**(Signature of applicant)**

(in running handwriting)

**\* Note:** The closing date for receipt of application will be treated as the date of reckoning the OBC status  
of the candidate and also, for assuming that the candidate does not fall in the creamy layer.



**Government of**

.....

**(Name & Address of the authority issuing the certificate)**

**INCOME & ASSET CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS**

**Certificate No:**

**Date:**

**VALID FOR THE YEAR \_\_\_\_\_**

1. This is to certify that Shri/Smt./Kumari \_\_\_\_\_ son/daughter/wife of \_\_\_\_\_ permanent resident of \_\_\_\_\_, village/ street \_\_\_\_\_ post office \_\_\_\_\_, District \_\_\_\_\_ in the State/Union Territory \_\_\_\_\_ Pin Code \_\_\_\_\_ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income\* of his/her “family”\*\* is below Rs.8 lakh (Rupees Eight Lakh only) for the financial year \_\_\_\_\_. His/her family does not own or possess any of the following assets\*\*\*:

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari \_\_\_\_\_ belongs to the \_\_\_\_\_ caste which is not recognized as a Schedule Caste, Schedule Tribe and Other Backward Classes (Central List).

Recent  
Passport size  
attested  
Photograph of  
the applicant

Signature with seal of Officer

Name: धनम्

Designation:

\* Note1: Income covered all sources i.e. salary, agricultural, business, profession, etc.

\*\* Note2: The term “Family” for this purpose include the person, who seeks benefit of reservation, his/her parents are siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

\*\*\* Note3: The property held by a “Family” in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

**ANNEXURE-VIII**

**The form of certificate to be produced by Government Servants for  
Claiming Age Concession**

**(Letter Head of the Institute/Issuing Authority)**

This is to certify that Shri/Ms./Dr. \_\_\_\_\_ S/o, D/o,  
W/o. \_\_\_\_\_ is regularly appointed employee of this  
Organization/Department/ministry and duties performed by him/her  
during the period(s) are as under

Certified that:

\* (a) Shri/Ms./Dr. \_\_\_\_\_ holds substantively a permanent post of  
\_\_\_\_\_ in the Office/Department of \_\_\_\_\_ with  
the effect from \_\_\_\_\_.

\* (b) Shri/Ms./Dr. \_\_\_\_\_ has been continuously in  
temporary service on a regular basis under the Central Government in  
the post of \_\_\_\_\_ in the Office/Department  
\_\_\_\_\_ with effect from \_\_\_\_\_.

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Designation: \_\_\_\_\_

Ministry/Office: \_\_\_\_\_

Address: \_\_\_\_\_

Office Seal: \_\_\_\_\_